



Templeton World Charity Foundation
Director, Programs in Discovery Science

The Templeton World Charity Foundation (TWCF) seeks to recruit a Director, Programs in Discovery Science, based in Nassau, The Bahamas.

About Templeton World Charity Foundation

Since 1996, Templeton World Charity Foundation has supported new discoveries at the intersection of science, theology, philosophy, and society. Founded by Sir John Templeton, the Foundation fosters ambitious thinking, bold experimentation, and creative communications. Under the leadership of President Andrew Serazin, TWCF is committed to a five-year strategy focused on innovations that enable human flourishing. Flourishing is a holistic concept that includes physical, mental, social, and spiritual well-being. Over the next five years, the Foundation will support a range of projects across three distinct stages:

Discovery: This stage involves rigorous and imaginative interdisciplinary research to answer key questions related to human flourishing. When supporting scientific research on human flourishing, the Foundation believes it is important to make sure that it is based on a sound conceptual framework and that key information about the experiments is accessible to anyone who may benefit from it. The Foundation is a leader in the field of Open Science, which aims to increase the replicability, transparency, and accessibility of research.

Development: This stage entails translation of research findings into practical tools. Many types of activities fit within the Development stage, including the following:

- Research and practice review, innovation design.
- Iterative prototyping and pilot testing.
- Efficacy trials or other forms of proof-of-concept testing.
- Replication, effectiveness, or scale-up testing in real-world settings.

Launch: This stage focuses on creating resources and platforms to spread awareness of innovations. The academic setting, where many innovations are discovered and tested, does not always provide the best channel for distribution. The Foundation facilitates partnerships with leading organizations across many sectors.

For more information about Templeton World Charity Foundation and its other active initiatives, visit their website at www.templetonworldcharity.org.

About the Position

Director of Programs in Discovery Science at the Templeton World Charity Foundation reports to the President. The Director is responsible for the Foundation's largest program division and serves as one of four senior staff leaders in the Foundation. The Director oversees TWCF's Discovery initiatives which are currently Accelerating Research on Consciousness and Diverse Intelligences. In addition, the Director will be responsible for shaping and implementing substantial new Foundation initiatives. The Director will be a strategic catalyst in TWCF's efforts to promote best practices in open science.

The Director will work to advance the following broad strategic objectives:

- Lead the Discovery area of the strategic plan, focusing on cutting-edge scientific research to advance our unique contributions to research on human flourishing.
- Working with the President, Board and other external stakeholders to shape new grant initiatives in Discovery over next 12-18 months.
- Serve as a mentor to Program Officers and Associates to support the development of the next generation of foundation leaders.
- Work with individual initiative leaders to support their specific strategies that advance their program goals and objectives.
- Provide the President, program staff, Board, and other stakeholders with thoughtful advice and insights.

The Director will occupy a unique role within the Foundation. As such, this individual will need to bring a blend of tact, diplomatic ability, inspiration, and creativity to the position.

Professional Qualifications and Personal Characteristics

The Director, Programs in Discovery Science should ideally embody the following professional qualifications and personal attributes:

Professional Qualifications:

- Ph.D., in experimental biological sciences, neuroscience, psychology, or cognitive science. Interdisciplinary background or work in philosophy, social sciences, or humanities is also desired.
- An ability to think strategically about philanthropic investment in the natural sciences and across a range of fields and disciplines.
- Proven track record of technical writing and editing.

- Demonstrated management experience, budgeting and planning skills, and internal team building skills.
- Ability to manage multiple lines of work simultaneously, and to be timely in meeting deadlines.
- Ability to generate and deliver clear and persuasive verbal and written communications.
- Ability to inspire trust, to organize teams, and to sustain a positive, productive working environment.
- Ability to utilize data analytical tools for evaluation and knowledge dissemination.

Personal Attributes

- Passionate commitment to the vision and mission of Sir John Templeton.
- Demonstrated success in collaborative work with both external and internal colleagues.
- An outstanding relationship builder, with a capacity to establish broad and diverse connections to a global community.
- As the position will be based in Nassau, The Bahamas, candidates should either live there permanently or be willing to relocate there for at least five years.
- Bahamian citizens, either currently in the Bahamas (both in Nassau or elsewhere) or residing abroad, are especially encouraged to apply.
- A willingness to travel roughly once a month insofar as COVID-19 restrictions and safety measures allow.

Compensation

Compensation for the Director, Programs in Discovery Science includes a competitive base salary as well as an excellent package of health, social, and education benefits. For individuals relocating from outside of Nassau, The Bahamas additional benefits are offered to enable residence and smooth the transition.

Qualified candidates should submit a resume and cover letter responding specifically to the experience and qualifications being sought to: Daniel Sherman, President, Explore Company at resumes@explorecompany.com. Refer to TWCF/DPDS in the subject line. No phone inquiries please.

*The Templeton World Charity Foundation is an equal opportunity employer and invites individuals who bring a diversity of culture, experience, and ideas to apply.
All correspondence will remain confidential.*